



Trustee Code of Conduct

Date Adopted: October 2025

Review Date: September 2026

1. Purpose

This Code sets out the standards of behaviour expected of trustees to ensure effective governance and uphold the charity's values.

2. Trustee Responsibilities

Trustees agree to:

- Act in the charity's best interests
- Comply with the constitution and charity law
- Attend meetings and contribute constructively
- Maintain confidentiality
- Declare conflicts of interest
- Promote the charity's mission and values

3. Behaviour and Integrity

Trustees will:

Treat others with respect and kindness

Avoid personal gain from their role

Uphold safeguarding and data protection standards

Represent the charity professionally in public and private settings

4. Accountability

Trustees are accountable to:

The Charity Commission

Beneficiaries and the public

Each other, through mutual trust and transparency



5. Breach of Conduct

Concerns about a trustee's conduct will be addressed by the Chair. Trustees may be removed by majority vote for serious breaches, including misconduct or failure to act in the charity's best interests.

6. Policy Review

This Code will be reviewed annually and reaffirmed by trustees.